MYOB Exo Employer Services NZ Edition 2019.01

Release Notes



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Introduction

What's New in this Release?

The 2019.01 release addresses the legislative changes that take effect from 1 April 2019 and adds support for payday filing, which is a new way of reporting employee pay details to the IRD. Payday filing is mandatory from 1 April 2019.

The purpose of this document is to provide essential information on the installation and use of this release:

- The **Installation** section provides an overview of the installation process, including pre-installation requirements and post-installation steps.
- The **New Features** section describes all new features introduced in this release.
- The **Resolved Issues** section describes all issues that have been addressed by this release.
- The **Known Issues** section details any issues in this release that have been identified as requiring attention.

Need assistance? If you have any questions or you need assistance with installing this update, contact MYOB Exo Support from 8:30AM to 5.00PM, Monday to Friday on 0800 MYOB Exo (0800 696 239) or via e-mail at <u>anzpayrollsupport@myob.com</u>.

Note: The Trend Micro Premium Security antivirus software can report files in the New Zealand 2019.01 upgrade as suspicious and block the upgrade from running. MYOB has raised the situation with them; however, any response or change can take time. If this issue affects you, one option is to temporarily disable the anitivirus software while the upgrade completes. Your own IT support might need to assist with this.

Other major security software brands have been tested and show no problems with this upgrade.

Installation

Pre-Install Requirements

Requirements for PCs running Exo Employer Services components are detailed in the Minimum System Requirements document, available on the <u>MYOB website</u>.

Installing Exo Employer Services

Information on installing and upgrading MYOB Exo Employer Services is maintained on the MYOB Enterprise Knowledgebase. See the following articles:

- <u>Upgrading MYOB Exo Employer Services Online</u>
- <u>Upgrading MYOB Exo Employer Services Manually (New Zealand)</u>
- How do I run Network.exe?

Note: Check the Known Issues section on page 14 for any known installation issues.

Post-Installation

After the installation is complete, the version numbers of all MYOB Exo Employer Services applications should be as follows:

Application	Version
MYOB Exo Employer Services	2019.01
MYOB Exo Payroll (NZ)	2019.01
MYOB Exo Health and Safety	2019.01
MYOB Exo Employee Information	2019.01
MYOB Exo Time and Attendance	2019.01
Runtime Files	09.00.0000.7423

To ensure that this release installed successfully, check that the versions displayed on the About window (**Help menu > About**) match the versions listed here.

New Features

Tax Updates

The compliance changes and features introduced in Exo Employer Services 2019.01 are listed below.

ACC Rates and Thresholds

Changes to ACC come into effect on 1 April 2019. MYOB Exo Payroll has been updated to incorporate the following changes:

Detail	Current Value	New Value
ACC earner levy rate	1.39%	1.39%
ACC income maximum	\$126,286.00	\$128,470.00
Maximum ACC earner levy	\$1,755.37	\$1,785.73

These changes affect all tax code calculations.

Student Loan Thresholds

This release updates the student loan thresholds for the 2019–2020 financial year. The new thresholds are:

Period	Value
Annual	\$19,760.00
Monthly	\$1,646.66
4-weekly	\$1,520.00
Fortnightly	\$760.00
Weekly	\$380.00

KiwiSaver Updates

Exo Payroll has been updated for the following changes to KiwiSaver:

- Contribution rates of 6% and 10% are allowed from 1 April 2019.
- Employees over the age of 65 may opt in to KiwiSaver from 1 July 2019.

Payday Filing

This release adds support for payday filing, which is a new way of reporting employee pay details to the IRD. Instead of sending an Employer Monthly Schedule (IR348) every month, under payday filing you generate and send an *Employment Information (EI) return file* for every pay run. The EI return file contains the same information as the IR348, as well as ESCT amounts for each employee and dates for the pay run. Information about new and departing employees is also sent to the IRD in an *Employee Details file*.

Payday filing is compulsory from 1 April 2019.

See <u>"Payday filing" on the IRD's website</u> for more information, including step-by-step guides on how to submit files for payday filing. Video demonstrations are available on the <u>"Payday filing videos" page</u>.

Note: Payday filing features were first introduced in the 2018.10 EAP release.

Payday Filing Settings

Payday filing settings have been added to the Setup Page 1 tab of the Payroll Setup window:

Em Payroll Setup	X
Setup Page 1	Setup Page 2
Employer Details	
Name: Demonstration Company	
Address: PO Box 1234	
Suburb:	
City: Auckland	
Postcode: 3000	
IRD Number: 011-112-226 Tax Legislat	tion For: New Zealand 🔻
Intermediary IRD Number: 000-000-000 (Op	otional)
Payday file output location: C:\PAYROL~2\Pa	iyday Files\
Automatically create the Payday files after u	pdating the pay
Employer ACC Setup Leave Management Setup KiwiSaver Default Employee Order: ONumeric Alpha	Name Length Analysis Code 1: Centre 1 Analysis Code 2: Work Area 1 Analysis Code 3: 1 Analysis Code 3: 1 Analysis Code 4: 1 Mixed Proportional Costing 1 Default Cost Centres 1 Holiday Pay: 1 Sick Leave: 1 Long Service: 1
Save : F10	Exit : Esc

Before you start using payday filing, check the new settings:

• If you use an intermediary, e.g. a tax agency who files on your behalf, enter their IRD number into the **Intermediary IRD Number** field.

- Check the Payday file output location field, which specifies where the files for payday filing will be created.
- Tick or clear the **Automatically create the Payday files after updating the pay** option, depending on whether you want files for payday filing to be created automatically, or created manually from the new Employment Information Return window (see page 6).

Creating Files for Payday Filing

When the **Automatically create the Payday files after updating the pay** option is selected, you will be prompted to generate an EI return file for a pay as soon as it is updated. After the update operation is complete, a window opens where you must enter contact details for the person responsible for submitting the files (this information is included in the file):

Exo Payday filing	23
Contact Person Name: Phone Number: Email:	
Create File Exit : Esc	

Enter the details and click **Create File** to generate the El file. If the pay includes any employees whose start or end date falls within the pay period, an Employee Details file containing their details is created as well. A confirmation message appears, giving the name and location of the file(s):



Clicking **Yes** on this window opens a browser window to the <u>myIR website</u>, where you can log in and upload the file. The IRD website has information on this process:

- The guide "file upload through myIR", available under **Helpful information and** guides on the main payday filing page.
- The video "How to payday file through myIR Secure Online Services using the file upload method", available on the <u>payday filing videos page</u>.

Clicking **No** closes the window—to upload the file, you will need to browse to the myIR website at a later time, or open it from the Employment Information Return window (see page 6).

Afterwards, you are asked to confirm whether or not the file was successfully uploaded. Clicking **Yes** changes the El return file's status to "Uploaded" on the Employment Information Return window (see page 6).

Note: When the Show a reminder on quit if any recent pays have not been uploaded option is ticked, a message will appear when quitting Exo Employer Services or changing to another company, if there are any return files in the "Created" status that are between two days and eight weeks old.

Managing El Return Files

The Employment Information Return window lets you create and upload EI return files, view the details of existing files and perform other actions related to payday filing.

Open the Employment Information Return window in one of the following ways:

- Select **Payday Filing** from the Pay menu.
- Click the 👔 toolbar button.
- Select Step 6 on the Pay Cycle.

The Employment Information Return window displays all updated pays in the selected date range, with details of the EI return files generated for them:

atch ID ≜	Pay Number	Physical Pay Date	Pay Frequency	Pay Type	File Created Date	File Name St	atus
	9	13/09/2018	Weekly	Current			
1	5	30/08/2018	Weekly	Current	05/09/2018 12:21:31 PM	C:\PAYROL~2\Payday Files\DATABASE_EI_Return_11112226_2018083Up	loaded
3	3	16/08/2018	Weekly	Current	06/09/2018 01:37:02 PM	C:\PAYROL~2\Payday Files\TESTCOMP_EI_Return_11112226_201808 Up	loaded
4	4	23/08/2018	Weekly	Current	06/09/2018 01:37:02 PM	C:\PAYROL~2\Payday Files\TESTCOMP_EI_Return_11112226_201808; Up	loaded
5	8	30/08/2018	Weekly	One-Off	06/09/2018 01:41:53 PM	C:\PAYROL~2\Payday Files\TESTCOMP_EI_Return_11112226_2018083 Cr	eated
6	7	05/09/2018	Weekly	One-Off	06/09/2018 01:41:53 PM	C:\PAYROL~2\Payday Files\TESTCOMP_EI_Return_11112226_201809(Cr	eated
7	6	06/09/2018	Weekly	Current	10/09/2018 03:29:25 PM	C:\PAYROL~2\Payday Files\TESTCOMP_EI_Return_11112226_201809(Up	loaded
7	10	06/09/2018	Monthly	Current	10/09/2018 03:29:25 PM	C:\PAYROL~2\Payday Files\TESTCOMP_EI_Return_11112226_201809(Up	loaded
8	12	07/09/2018	Weekly	One-Off	06/09/2018 01:57:31 PM	C:\PAYROL~2\Payday Files\TESTCOMP_EI_Return_11112226_201809(Cr	eated
8	14	07/09/2018	Weekly	One-Off	06/09/2018 01:57:31 PM	C:\PAYROL~2\Payday Files\TESTCOMP_EI_Return_11112226_201809(Cr	eated
9	13	08/09/2018	Weekly	One-Off	06/09/2018 01:57:31 PM	C:\PAYROL~2\Payday Files\TESTCOMP_EI_Return_11112226_201809(Cr	eated

From this window, you can:

- Create EI return files for any pays that do not yet have one, individually or in a batch operation.
- Open the myIR website to upload or re-upload EI return files.
- View the details of the selected EI return file.
- Export the contents of the main table to an Excel file.
- Generate the new IRD Payment report (see page 10).

- Create an Employee Details file (see page 9).
- Manually set the status of an EI return by right-clicking on it.

Manually Creating El Return Files

To create an El return file for a pay that does not yet have one, select the pay and click **Create El File**. This creates the El return file via the same process as when creating files after updating a pay, and then prompts you to upload it to the IRD.

For files that have not been uploaded, the **Create EI File** button changes to **Upload EI File**. Clicking this button gives you the option of re-generating the EI return file, then opens a browser window to the myIR website, where you can log in and upload the file.

For files that have been uploaded, the **Upload EI File** button changes to **Upload Again**. Clicking this button gives you the option of re-generating the EI return file, then opens a browser window to the myIR website.

It is also possible to create a batch of EI return files from multiple pays in one operation. Clicking the **Create Batch** button opens a window displaying all updated pays in the selected date range that do not yet have an EI return file:

Filters Physical Payment Date From: 11/08/2018 To: 18/09/2018 Image: Colspan="2">Options Options Image: Colspan="2">Options Image: Colspan="2">Create one file for all the pays processed on this day Image: Colspan="2">Create individual files for every Pay processed on this day Image: Select All Select Pay Number Physical Pay Date Start Date End Date Pay Frequency Pay Type Staff Coulor Image: Image: Colspan="2">Select All Image: Image: Colspan="2">Select All Image: Image: Colspan="2">Select Pay Number Physical Pay Date Start Date End Date Pay Frequency Pay Type Staff Coulor Image: Image: Image: Colspan="2">Sold/09/2018 04/09/2018 Weekly One-Off Image: Image: Image: Colspan="2">Staff Coulor Image: I	Employment Information (EI) Return - Select Pays												
Options • Create one file for all the pays processed on this day • Create individual files for every Pay processed on this day • Select All • Select All • Select Pay Number Physical Pay Date Start Date End Date Pay Frequency Pay Type Staff Cou • • • • • • • • • • • • • • •													
Select All Select Pay Number Physical Pay Date Start Date End Date Pay Frequency Pay Type Staff Court ▶ Slo4/09/2018 29/08/2018 04/09/2018 Weekly One-Off ↓ 4 04/09/2018 29/08/2018 04/09/2018 Weekly Current													
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2 21/08/2018 15/08/2018 21/08/2018 Weekly Current	12												
1 14/08/2018 08/08/2018 14/08/2018 Weekly Current	12												
	[
Select Exit : Esc													

Select the pays to create EI return files for, then click **Select** to create an EI return file for each selected pay. You are asked for contact details as usual—these details will be included in all files created in this batch.

Two options are available for cases when there are multiple pays with the same Physical Pay Date:

- Create one file for all the pays processed on this day values for all pays will be consolidated into a single EI return file. When viewing the file's details (see page 8), each pay included in the file is listed in the Pays table.
- Create individual files for every pay process on this day a separate EI return file will be created for each pay, in the same way that separate files are created for pays on different days.

Viewing El Return File Details

To view details of all the information included in an EI return file, select the file and click the **Details** button.

mployer		P	AYE				Pays				
mployer IRD number: 111	112226	Т	otal employee	e lines:		16	Pav	Physical	Pav	P	av 🔺
aydate DATE: 06/	/09/2018	Т	otal PAYE:			1436.51	Nur	mber Pay Date	Freq	uency T	ype
inal return: N		Т	otal child supp	port deduction	ns:	25.00		10 06/09/201	8 Month	nly Ci	urrent
lil return: N		Т	otal student l	oans deductio	ons:	0.00		6 06/09/201	8 Week	ly Ci	urrent
ntermediary IRD number:		Т	otal KiwiSaver	r deductions:		24.00					
Contact person: Me		Т	otal net KiwiS	aver employe	r contributions:	21.48					
hone number: 123	3456789	Т	otal ESCT dec	ducted:		2.52					
Email: me	@here.com	Т	otal amounts	deducted:		1509.51	-				
Payroll version: MY	OB EXO ES 2018.04	Т	otal tax credit	ts for payroll d	onations:	0.00					
R form version: 000	D1		otal family tax	credits:		0.00	H				
		!	otal gross ear	nings:		9840.30					-
			otal earnings	not liable for i	ACC Earners' Lev	y: 0.00					
IPD Number Staff Name Tax	Code Start Date	Finish Data	Day Dariod St	Bay Pariod En	Pay Frequence Gr	Dee Gros	e not liabili	ump eum indi Pava		hild Support	Child Support
11111114 Smith Sandra M	30/06/2016	11	31/08/2018	06/09/2018	WK	720.00	0.00		117 16	0.00	onia oapport
11112226 Houghton Jan M	30/06/2016	11	31/08/2018	06/09/2018	WK	480.00	0.00	0	71.82	0.00	
22222228 Keating Karl A M	13/06/2016	11	31/08/2018	06/09/2018	WK	440.00	0.00	0	64.26	0.00	
33333346 George Thoma M	13/06/2016	11	31/08/2018	06/09/2018	WK	560.00	0.00	0	86.93	25.00	
44444445 Karuso Robins M	13/06/2016	11	31/08/2018	06/09/2018	WK	560.00 480.00	0.00	0	86.93 71.82	25.00 0.00	
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The details window has four main areas:

- The **Employer** area displays information about the employer, including the contact details entered when creating the file.
- The **PAYE** area displays total amounts across all employees in the file.
- The **Pays** table lists all pays included in the file—when creating El return batches, it is possible to consolidate multiple pays with the same Physical Pay Date into one file (see page 7).
- The table in the lower half of the window displays the pay details for each employee included in the file. There may be multiple lines for one or more employees, if their pays included additions like extra Student Loan repayments or employee share scheme benefits (see page 12).

El Return File Statuses

The **Status** column on the Employment Information Return window will contain one of the following statuses:

- No status no El return file has been created for the pay.
- Created a return file has been created but not uploaded yet.
- Uploaded a return file has been created and marked as uploaded to the myIR website.
- Not Required there is no need to generate a return file for the pay (usually for pays from before payday filing became compulsory).

Right-clicking on a row gives the option to manually set the return file status. Clearing the status or setting it to "Not Required" deletes the existing EI return file—a new one will need to be created manually.

Reporting New and Departing Employees

Under payday filing, you must provide the IRD with the information of new and departing employees in your organisation. This information is included in a separate *Employee Details file*, which must be uploaded to the myIR website along with the EI return files.

When a pay is updated, if there are any employees whose start or end date fall within the pay period, an Employee Details file will be created automatically, provided the **Automatically create the Payday files after updating the pay** option is selected—see page 4. If this option is not selected, or if you want to create an Employee Details file for a different date range, you will need to create the file manually.

To create an Employee Details file manually, click the **Create ED File** button on the Employment Information Return window. This opens a window showing either all employees or all employees whose start/finish date falls within the selected date range:

Exo	Employe	e Details							83
	C All C C Emp	urrent Employ loyees Start or	ees Finish From 22/01/2018	To: 22/02	/2019 👻				
Π	Select	Code	Name	IRD Number	Tax Code	Start Date	Finish Date	Status	
Þ		9	Jackson, William Duncan	66666662	м	25/11/2016	13/01/2019	Terminated	
Н		23	Smith, Jane	0	ND	16/01/2019	11	Current	-
Н									-
П									
Н									-
Н									
Н									-
Н									-
Ц									-
			Create	CSV file	Exit : Esc				

Tick the boxes for the employees you want to include, then click **Create CSV File** to create an Employee Details file containing details of all selected employees. You are then prompted to upload the file to the myIR website as usual.

Note: The 2018.10 EAP release created Employee Details file in Excel format. As of this release, files are created in CSV format, as per version 1.2 of the IRD's Payday Filing Specification.

IRD Payment Report

With the introduction of payday filing, the IR345 Employer Deductions report is no longer required; however, because the information on this report is still useful, a new IRD Payment report has been added the IRD tab of the Select Report window. This report displays the same information as the IR345 Employer Deductions report, but does not have the option to produce a file for electronic filing.

The IRD Payment report can also be opened by clicking the **IRD Payment** button on the Employment Information Return window.

Updates to the Pay List

A new **IRD Status** column has been added to the Pay List window, showing the status of the EI return file associated with each pay.

Exo	Pay List									Σ	3
F	Filters from: 11/09/	2017 💌 To: 11/10/20	018 👤	Pay Frequency:	Al	Pay Type:	All 💽	Clear <u>F</u> ilters			
Π	Pay Number	Physical Pay Date	Start Date	End Date	Pay Frequency	Status	Pay Type	Staff Count	Gross Pa	IRD Status	
	7	7 11/09/2018	12/08/2018	11/09/2018	Monthly	Open	Current	0	0.0)	
	6	11/09/2018	05/09/2018	11/09/2018	Weekly	Closed	Current	12	7040.	Created	
	5	04/09/2018	29/08/2018	04/09/2018	Weekly	Closed	One-Off	12	250.0) Uploaded	
Ц	4	04/09/2018	29/08/2018	04/09/2018	Weekly	Closed	Current	12	7040.) Uploaded	
Ц	3	8 28/08/2018	22/08/2018	28/08/2018	Weekly	Closed	Current	12	7040.) Uploaded	
Ц	2	21/08/2018	15/08/2018	21/08/2018	Weekly	Closed	Current	12	7664.) Uploaded	
Ц	1	14/08/2018	08/08/2018	14/08/2018	Weekly	Closed	Current	12	7040.) Uploaded	
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	Create : F	4 📝 View : F5 📲	Delete : F6	Report : F9	Pay Sheet [Direct Credit	📫 Update	Upload El File	Exp	ort 🛛 💽 Exit : Esc	

A button for payday filing functions is now available on the Pay List window. This button changes, depending on the status of the filing:

- If no EI return file has been created, the button reads **Create EI File** click this button to create an EI return file.
- If the EI return file has been created but not uploaded, the button reads Upload EI File click this button to open a web browser to the myIR site where you can upload the file. (You are given the option of regenerating the file before uploading it.)
- If the EI return file has been uploaded, the button reads **Upload Again** click this button to regenerate the EI return file so you can upload it again.

New Features

Updates to List Views

BAPS Leave List

A new list window is available to show BAPS (Bereavement, Alternative, Public Holiday and Sick) leave details for all employees:

Eno	BAPS Leave																	
Filters						Sort Order					ustom Views		- Evo	Euport				
	Jenartme	et All	Territorian Chattan D				e e	n m SotBir Code				View			Export	Euport Option: Vicible Columns		
	reputitio	ov. jest		Emplo	iyineni status. Perma	inent 💌	Clear Filters							-		Coption: Visible Cold	·····s •	
	Cost Centre: All				Descending					👍 🖓 🔛 🎬	16							
	Code≜	Alpha Code	Surname	First Name	Department	Employee Status	Cost Centre		Sick leave Entitlement (Hours)	Sick Leave MAX (Hours)	Sick Lea Balance (H	ave lours)	Alternative Leave Balance (Days)	Relevant Hourly	Current Relevant	12 Month Gross	12 Month Hours Paid	-
Þ		1 WALLACE	Wallace	Edward James	2 - Akid,Sales	Permanent	14 - Akid/Sales		40.00	160.00		75.00	0.00	Standard Pa	15.0000	2280.00	120.00	
		2 ANDREWS	Andrews	Thomas Harley	3 - Akld,Dispatch	Permanent	15 - Akid/Packa	aging	40.00	160.00		72.00	0.00	Standard Pa	9.0000	1080.00	120.00	
		3 HOUGHTON	Houghton	Jannet Faye	1 - Akld,Administrati	Permanent	12 - Akid/Recept	ption	40.00	160.00		110.00	0.00	Standard Pa	12.0000	1440.00	120.00	
	1.11	4 SMITH	Smith	Sandra Olive	4 - Ham, Administrat	Permanent	22 - Ham/Recept	ption	40.00	160.00		112.00	0.00	Standard Pa	18.0000	2304.00	120.00	
		5 KEATING	Keating	Karl Adrian	3 - Akld,Dispatch	Permanent	16 - Akid/Delive	ery	40.00	160.00		80.00	0.00	Standard Pa	11.0000	1320.00	120.00	
		6 GEORGE	George	Thomas Russell	4 - Ham, Administrat	Permanent	21 - Ham/Office	B	40.00	160.00		80.00	0.00	Standard Pa	14.0000	1680.00	120.00	
		7 KARUSO	Karuso	Robinson Henry	3 - Akld,Dispatch	Permanent	15 - Akid/Packa	aging	40.00	160.00		80.00	0.00	Standard Pa	12.0000	1440.00	120.00	
	4	8 HILLARY	Hillary	Matthew Martin	4 - Ham, Administrat	Permanent	21 - Ham/Office	e	40.00	160.00		80.00	0.00	Standard Pa	15.0075	1800.90	120.00	
		9 JACKSON	Jackson	William Duncan	3 - Akld,Dispatch	Permanent	16 - Akid/Delive	ery	40.00	160.00		80.00	0.00	Standard Pa	15.0000	1800.00	120.00	
	2	0 TATE	Tate	Bernard Cedric	1 - Akld,Administrati	Permanent	11 - Akid/Office	e	0.00	0.00		0.00	0.00	Standard Pa	18.0000	2160.00	120.00	
	2	1 GILES	Giles	Harrison Relf	4 - Ham, Administrat	Permanent	21 - Ham/Office	9	40.00	160.00		80.00	0.00	Standard Pa	20.0000	2400.00	120.00	
	2	2 WATSON	Watson	Judy May	5 - Ham, Sales	Permanent	24 - Ham/Sales		0.00	0.00		0.00	0.00	Standard Pa	17.0000	2040.00	120.00	
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	View Employee Ext: Erc																	

Open the BAPS Leave list window by selecting **Report Views > BAPS Leave Details** from the Reports menu. This list window functions in the same way as the existing Holiday Pay list window—it includes all of the filters available on the Holiday List.

New Filter on Holiday Pay List

An **Employment Status** filter dropdown is now available on the Holiday Pay list window:

₽ Ho	the Holiday Pay																	
– Filt	ers –			_			••••••••••••••••••••••••••••••••••••••	Sort Order -				Custom Vie	ws		Export			
Dep	artmer	nt All		- Emplo	ovment Status: Perma	anent 🔻	Clear Filters S	ort By: Code			-	View:		•	Export Op	tion: Visible 0	Columns	-
Cont	Cost Castre Al						De											
	00110	~)^"										19 8 - 90						
Co	le≜	Alpha Code	Surname	First Name	Department	Employee Status	Cost Centre	Permanent Part-time	Outstanding Days	Outstanding Rate	Outstanding Amount	Accrued Days	Accrued Rate	Accrued Amount	Advanced Days	Advanced Amount	Total Days	
Þ		WALLACE	Wallace	Edward James	2 - Akid,Sales	Permanent	14 - Akid/Sales		22.00	120.00	2640.00	5.26	120.00	631.20	0.00	0.00	27.26	ñ
	2	ANDREWS	Andrews	Thomas Harley	3 - Akld, Dispatch	Permanent	15 - Akld/Packaging	No	0.00	72.00	0.00	5.26	72.00	378.72	13.00	1005.97	-7.74	5
	3	HOUGHTON	Houghton	Jannet Faye	1 - Akld, Administration	Permanent	12 - Akld/Reception	No	15.00	96.00	1440.00	2.22	96.00	213.12	0.00	0.00	17.22	2
Ц.,	4	SMITH	Smith	Sandra Olive	4 - Ham, Administrat	Permanent	22 - Ham/Reception	No	10.00	151.20	1512.00	2.22	151.20	335.66	0.00	0.00	12.22	3
Ц.	5	KEATING	Keating	Karl Adrian	3 - Akld,Dispatch	Permanent	16 - Akid/Delivery	No	0.00	88.00	0.00	2.92	88.00	256.96	5.00	500.00	-2.08	4
Ц.	6	GEORGE	George	Thomas Russell	4 - Ham, Administrat	Permanent	21 - Ham/Office	No	0.00	112.00	0.00	2.92	112.00	327.04	11.00	1370.47	-8.08	3
Н.	7	KARUSO	Karuso	Robinson Henry	3 - Akld, Dispatch	Permanent	15 - Akld/Packaging	No	10.00	96.00	960.00	2.05	96.00	196.80	0.00	0.00	12.05	0
Ц.	8	HILLARY	Hillary	Matthew Martin	4 - Ham, Administrat	Permanent	21 - Ham/Office	No	5.00	120.06	600.30	2.05	120.06	246.12	0.00	0.00	7.05	·5
H-	9	JACKSON	Jackson	William Duncan	3 - Akld, Dispatch	Permanent	16 - Akld/Delivery	No	10.00	120.00	1200.00	0 1.77	120.00	212.40	0.00	0.00	11.77)
H-	20	TATE	Tate	Bernard Cedric	1 - Akld,Administratio	Permanent	11 - Akld/Office	No	0.00	144.00	0.00	5.26	144.00	757.44	5.00	720.00	0.26	4
н	21	GILES	Giles	Harrison Relf	4 - Ham, Administrat	Permanent	21 - Ham/Office	No	3.00	160.00	480.00	2.22	160.00	355.20	0.00	0.00	5.22)
H-	22	WATSON	Watson	Judy May	5 - Ham, Sales	Permanent	24 - Ham/Sales	No	10.00	136.00	1360.00	0 0.62	136.00	84.32	0.00	0.00	10.62	:2
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	View Employee 🔀 Export 📴 Exit : Esc																	

Employee Share Schemes

This release adds support for including the benefits of an employee share scheme in employees' pays. Employee share scheme benefits are not liable for PAYE, ACC or Student Loan repayments.

A new **Employee Share** button is available on the Current Pay window—clicking this button opens a new window where the amount of the benefit can be entered:

🗠 Weekly Current Pay Pay Number: 5 Period Ending: 16/07/2018 Physical Pay Date: 16/07/2018 😰										
1 (WALLACE) Wallace, Edward James										
Wages	Pay Item	Units Rate		Total	Employment Details					
	Salary			0.00	Standard Pay Salar	у		0.00		
Allowances	Wages	40.00 hours	15.0000	600.00	Standard Pay Wage	es		600.00		
Anowances	Holiday Pay	0.00 days	0.0000	0.00	Employment Basis		Full-Time / Permanent			
Hourky Data	Sick Pay	0.00 hours	0.0000	0.00	Hours Per Pay Perio	Dav.	0.00			
	Public Holiday	0.00 hours	0.0000	0.00	Default Cost Centre	e	0.0 14 Akid/Sale			
O-law -	Alternative Lenve	0.00 hours	0.0000	0.00	Phone Number			236-6987		
<u>Salary</u>	Alternative Leave	(Email					
	Bereavement Leave	Employee Share Sch	nemes (ESS)	23	Taxation Details					
Deductions	Long Service Leave			P	IRD Number		(97-798-796		
	Unpaid Leave	ESS henefit:	2500.00		Tax Code			М		
Leave	Shift Leave	Loo benent.	2500.00		ESCT Rate Calculated Rate:			Rate: 10.5%		
	Other Leave				Leave Calculation Details					
<u>C</u> osting	Taxable Allowances	* Not to deduct PA	YE or Student Loan	b	Holiday Pay	and the design of the		History		
	Pre-Tax Deductions				Rate Type	Gross Liable	Days Paid	Rate		
<u>P</u> AYE	Gross Taxable Farnings				Standard Pay	600.00	5.00	120.00		
	BAVE (includes student lean renaun	Save : I	=10 📑 Exit : Esc		4 Week Average	2880.00	24.00	120.00		
<u>K</u> iwiSaver	FATE (Includes student toan repayin				12 Month Average	2880.00	24.00	120.00		
	Employee KiwiSaver				Relevant Rate			History		
How Paid	Non-Taxable Allowances			0.00	Relevant Hourly Ra	ite Method: Sta	ndard Pay			
	Post-Tax Deductions			3.00	Rate Type	Gross Liable	Hours Paid	Rate		
Days Paid	Rounding:			0.00	Standard Pay	600.00	40.00	15.0000		
	Net Pay			478.51	Average Daily Pay Hourly Pate	2880.00	160.00	18.0000		
Doublin Mate	Employer KiwiSaver			24.00	Special Rate			0.0000		
P dyslip <u>H</u> ole	Employer Superannuation			0.00			*Type used ir	n calculation		
Employee Share	Days paid for Holiday Pay 5.00 fo	r Relevant Daily Rate 🗌	5.00							
	🔶 Prev : F7 🔿 Next : F8 🔍 I	Find : F9 😭 Save : F	10 🙋 Reset	💽 Exit : Esc						

Changes to Leave Setup Options

Two options have been removed from the Leave Management Setup window:

- The Mixed option by Pay Holiday Pay in:
- The Allow percentage based Sick Pay method option

These options are not recommended, as they are not compliant with the Holidays Act. The options will remain visible for companies that are currently using them, but they do not appear on the Leave Management Setup window for anyone else.

New warning messages appear if either of these options are enabled when a user opens the Leave Management Setup window.

Resolved Issues

The following issues have been addressed in this release:

Problem Record	Service Request	Description
146089948598	163215491456 146053374745	The text on the Hours Paid/Days Paid window has been updated to display correct information when leave is paid in hours.
166111854722	165355385481	If a duplicate Standard Pay was recorded by accident for any employee, the Back Pay Calculator (Pay menu > Back Pay Calculator) would appear to stall when it was run. This has been resolved; if this issue occurs, recalculate all Standard Pays (Utilities menu > Recalculate Standard Pays) to correct the data and prevent the issue from occurring.

Known Issues

Error 2066 in a networked environment

The FoxPro error: "2066/Index file [filename].CDX is corrupt. Please rebuild it" can occur persistently on network systems that have a Server 2008 operating system with workstations running Windows Vista, Windows 7 or 2008 Terminal Server; or peer-to-peer networks where the server/workstation is running a Windows Vista or Windows 7 operating system, and one or more other workstations are also using a Windows Vista or Windows Vista or Windows 7 operating system.

For information on this issue and suggested workarounds, see the following articles on the MYOB Enterprise Knowledgebase:

- What to do when getting an Error 2066 message
- <u>Consistent error 2066 in a networked environment</u>

2019.01 installer blocked by Trend Micro Premium Security

The Trend Micro Premium Security antivirus software can report files in the New Zealand 2019.01 upgrade as suspicious and block the upgrade from running. MYOB has raised the situation with them; however, any response or change can take time. If this issue affects you, one option is to temporarily disable the anitivirus software while the upgrade completes. Your own IT support might need to assist with this.

Other major security software brands have been tested and show no problems with this upgrade.