

MYOB Exo Employer Services

Australian Edition

2022.01

Release Notes

myob

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Introduction

What's New in this Release?

The 2022.01 release contains compliance updates for the 2022–2023 payroll year. This release can be installed prior to 1 July 2022; compliance changes are not activated in the product until the relevant date.

The purpose of this document is to provide essential information on the installation and use of this release:

- The **Installation** section provides an overview of the installation process, including pre-installation requirements and post-installation steps.
- The **New Features** section describes all new features introduced in this release.
- The **Known Issues** section details any issues in this release that have been identified as requiring attention.

Need assistance? If you have any questions or you need assistance with installing this update, please contact your MYOB Accredited Business Partner. Alternatively, the answers to most common installation issues can be found in the [MYOB Exo Employer Services support articles](#).

Installation

Pre-Install Requirements

Requirements for PCs running Exo Employer Services components are detailed in the Minimum System Requirements document, available on the [MYOB website](#).

Installing Exo Employer Services

Information on installing and upgrading MYOB Exo Employer Services is maintained on the MYOB Enterprise Knowledgebase. See the following articles:

- [Upgrading MYOB Exo Employer Services Online](#)
- [Upgrading MYOB Exo Employer Services Manually \(Australia\)](#)
- [How do I run Network.exe?](#)

Check the Release

To check that this release installed successfully, check that the versions displayed on the About window (**Help menu > About**) match the versions listed here:

Application	Version
MYOB Exo Employer Services	2022.01
MYOB Exo Payroll	2022.01
MYOB Exo Employee Information	2022.01
MYOB Exo Time and Attendance	2022.01
Runtime Files	09.00.0000.7423

New Features

Single Touch Payroll Phase 2

This release updates Exo Payroll for the Single Touch Payroll expansion, also called STP Phase 2, that comes into effect from 1 January 2022. These updates were also included in the 2021.09 release.

After installing this release, you need to update your data to meet the STP Phase 2 requirements. To learn what's changed and what you need to do, see the [2021.09 release notes](#) and our [user guide](#).

Tax and compliance updates

Seasonal Worker Programme changes

On 4 April 2022, the Seasonal Worker Programme (SWP) and the Pacific Labour Scheme (PLS) merged to form the [Pacific Australia Labour Mobility \(PALM\) scheme](#).

If your company employs PALM workers, you can apply to become an [approved employer under the PALM scheme](#). Once approved, you can select the new **Employer approved under the PALM scheme** checkbox in the **Company setup > Employer details** section of the **Setup Payroll** screen.

The screenshot shows the 'Setup Payroll' window with the 'Employer details' section selected. The 'Employer approved under the PALM scheme' checkbox is highlighted with a red box. The form contains the following fields and options:

- Company setup** (selected in the left sidebar)
- Employer details**
 - Name: The Demonstration Company
 - ABN / WPN: 83101364747
 - Address: 48 Milson Avenue
 - Suburb: Mulgrave City: Sydney
 - State: NSW Postcode: 2065 Country: Australia
- Fringe Benefits Tax**
 - Employer Exempt from FBT
- Payroll Tax Setup for NSW**
 - Annual Threshold: \$1,200,000.00 Override: 0.00
 - Payroll Tax Rate: 4.850% Override: 0.000
 - Employer approved under the PALM scheme (highlighted)
 - Employer registration for working holiday maker

Buttons at the bottom: Save : F10, Exit : Esc. View options: List view, Tree view.

PALM workers are non-residents of Australia for tax purposes. So, if you're an approved employer and have selected the PALM scheme checkbox, tax is withheld at

a flat rate of 15% on all payments made to PALM workers. If you're not an approved employer, then you must withhold tax at foreign resident rates

Note: For more information on withholding amounts, see the [ATO website](#).

Tax tables for student loan repayments

This release includes the PAYG tax tables for the 2022–2023 payroll year.

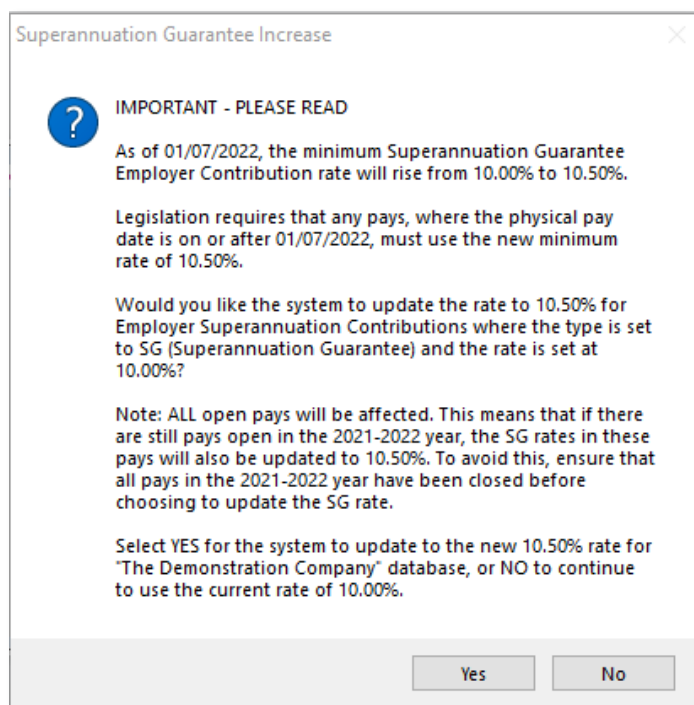
MYOB Exo Payroll automatically applies the new rates and thresholds for pay with a Physical Pay Date on or after 1 July 2022.

Note: Full information on all repayment thresholds is available on the Australian government's [StudyAssist website](#).

Superannuation changes

From 1 July 2022, the compulsory Superannuation Guarantee rate increases from 10% to 10.5%. When creating a new superannuation with **SG** contribution type, the default percentage is 10.5 if the system date is 1 July 2022 or later; otherwise it is 10.

When creating a pay from 1 July 2022, a warning message appears:



If you want to update all open pays, click **Yes**.

If you don't want to update all open pays, click **No**. SG rates will stay as they are, and the warning will appear the next time you create a pay in the 2022–2023 financial year.

For employers who enforce the maximum earnings base for super guarantee contributions, the maximum super base quarterly amount has increased to \$60,220 for the 2022–2023 financial year. Update the **Maximum Earnings Base** field to this amount on the **Superannuation Maintenance** screen for all superannuations where the **Contribution Type** is **SG**. Any new Superannuation created in the 2022–2023 financial year will have their **Maximum Earnings Base** set to the new amount by default.

Removal of the minimum earnings base

The minimum earnings base amount of \$450 has been removed for the 2022-2023 financial year. Update the **Minimum Earnings Base** field to 0.00 on the **Superannuation Maintenance** window for all superannuations where the **Contribution Type** is **SG**. Any new Superannuation created in the 2022–2023 financial year will have their **Minimum Earnings Base** set to 0.00 by default.

Child support deduction changes

From 1 January 2022, the Child Support Protected Earnings Amount (PEA) changed as follows:

Frequency	Amount
Weekly	\$429.98
Fortnightly	\$859.96
Monthly	\$1,869.65

Any new Child Support Deductions created after the installation of this release will contain these values as defaults. However, MYOB Exo Payroll does not automatically update these amounts in existing Deductions. You must manually edit them on the **Deductions Maintenance** window for each Child Support Deduction (if you have not done so already):

The screenshot shows the 'Deduction Maintenance' window with the following details:

- Code: 4
- Name: Child Support
- Post-Tax:
- Calculation Method: Fixed Dollar Amount
- Amount: (empty field)
- Type: Child Support
- Child Support Garnishee:
- Protected Earnings Amount table:

Protected Earnings Amount	Per Week	Per Fortnight	Per Month
	429.98	859.96	1869.65
- Cost Centre: 2050 NSW/CHILD SUPPORT
- Historical Deduction:
- Pay Deduction by Consolidated Direct Credit:
- BSB Number, Account, Reference: (empty fields)
- Buttons: Prev: F7, Next: F8, Find: F9, Save: F10, Cancel, Exit: Esc

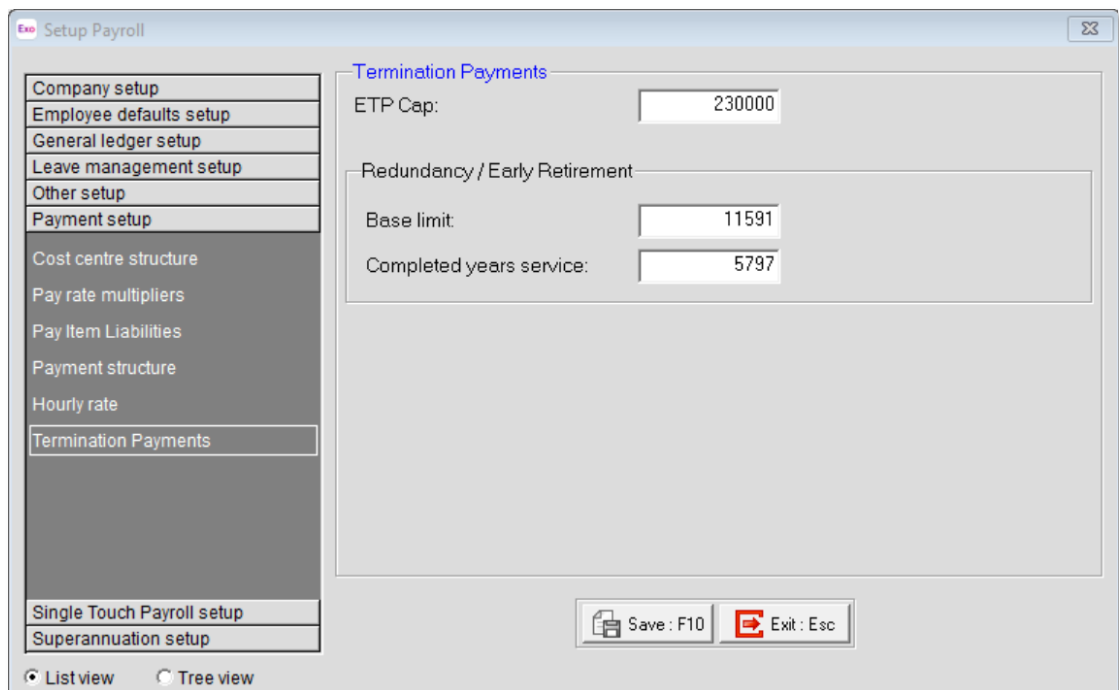
The PEA amounts must be updated as shown for the first pay after 1 January 2022.

ETP changes

Employment Termination Payment (ETP) threshold amounts have changed as follows for the 2022–2023 financial year:

Amount	Old Value	New Value
ETP Cap	\$225,000	\$230,000
Base limit	\$11,341	\$11,591
Completed years service	\$5,672	\$5,797

New companies created in the 2022–2023 financial year will be given these values by default. For existing companies, you must manually edit the values in the **Payment setup > Termination Payments** section of the **Setup Payroll** screen.



Minimum wage increase

The [National Minimum Wage](#) will increase by \$40 per week, which amounts to an increase of 5.2%.

[Award minimum wages](#) will increase by 4.6%, which is subject to a minimum increase for award classifications of \$40 per week and based on a 38-hour week for a full-time employee.

Note: You'll need to manually make sure that your employee's rates comply with the new minimum wages. The MYOB Exo Employer Services online help includes information on how to set up an employee's **standard rate** and an **awards rate**.

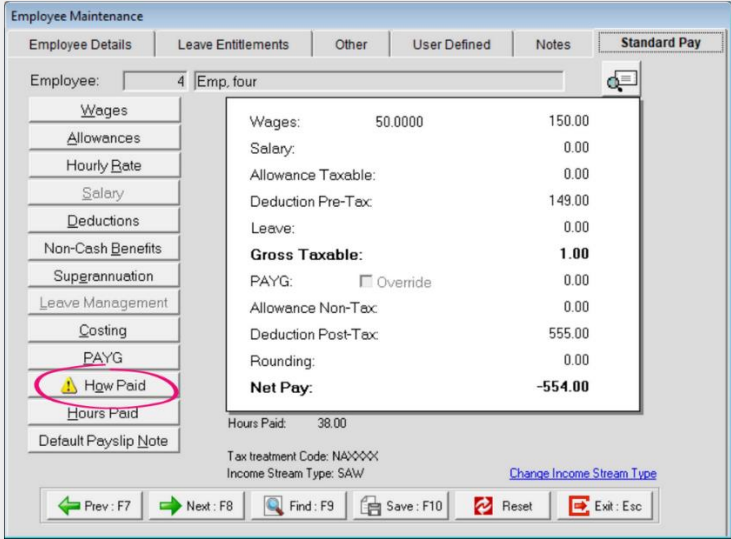
For more information, see the [Fair Work website](#).

Victoria payroll tax update

The Payroll Tax Act 2007 has been amended. Now, wages paid to a service provider under an employment agency contract are exempt, where the employment agency is on-hiring a common law employee to a client who is exempt from payroll tax.

This update didn't require any changes to be made to MYOB Exo Employer Services. However, if you need to make an employee's earnings as exempt, you can select the **Earnings not liable for Payroll Tax** checkbox on [the Employee Details tab](#).

Resolved Issues

Problem ID	Description
-	<p>When making changes to employees with direct credits, a warning can appear: "Insufficient funds for direct credits for Employee, Name. Adjust the value of any fixed-amount direct credits." Previously, when updating things that affected multiple employees, like superannuation or deductions, the warning appeared multiple times – once for each employee.</p> <p>Now, the warning only appears in the top right corner of the MYOB Exo Employer Services screen, so you don't need to manually dismiss each warning. Also, a warning icon now appears on the How Paid button of the Employee Maintenance screen, to let you know that there are insufficient funds for direct credits for an employee.</p>  <p>The screenshot shows the 'Employee Maintenance' window for employee 'Emp. four'. The 'How Paid' button is circled in red and has a yellow warning icon next to it. The 'Standard Pay' tab is active, showing a summary of wages and deductions. The 'Net Pay' is listed as -554.00. The 'Hours Paid' is 38.00. The 'Tax treatment Code' is NAXXXX and the 'Income Stream Type' is SAW.</p>
CE00027185	<p>On the PAYG for BAS report, the Total gross liable for tax amount would calculate incorrectly. This occurred because the Gross liable for tax amount also included the Total ETP payments liable for tax amount,</p>

Resolved Issues

meaning that the ETP payments were included twice in the **Total gross liable for tax** amount. This has been resolved.

Now, the **Gross liable for tax** amount only includes non-taxable allowances with an **STP Reporting Type of Allowance Item**.

CE00027031

On the **Superannuation Maintenance** screen, clicking an option in the **Contribution Type** dropdown would select the option above the one you clicked. This has been resolved.

CE00027009

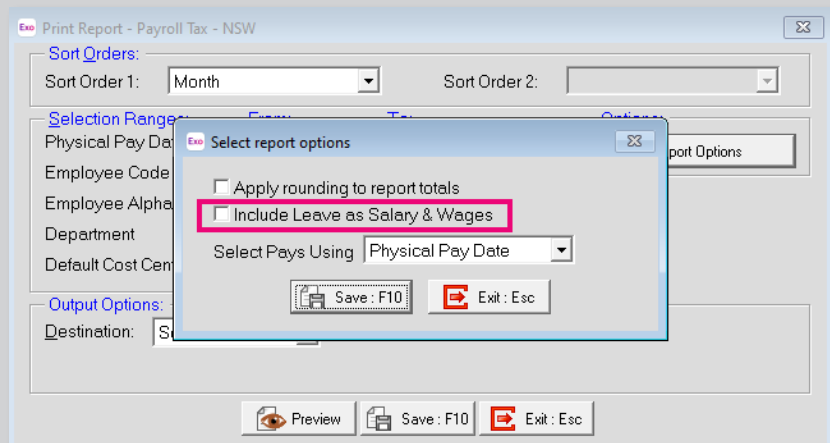
In menu options and screen names, the grammatically incorrect term "History Pays" has been corrected to "Historical Pays". For example, the **Update Income Stream Type for History Pays** is now called **Update Income Stream Type for Historical Pays**.

CE00026349

When exporting a general ledger in the MYOB AccountRight Live format, the RDO value wouldn't be exported if it was the only figure in the GL account. This has been resolved.

CE00025315

The **Payroll Tax – NSW** report was incorrectly including leave payments in the **Other Payments** value, rather than the **Salary & Wages** value. This has been resolved. As part of this fix, a new **Include Leave as Salary & Wages** option has been added to the report.



CE00017875

The **Pay Summary** report could display incorrect superannuation values for an employee whose pay frequency had recently changed. This occurred if the report's **Pay Type** was set to **Standard** and the **Pay Frequency** was set to **Any**. This has been resolved.

-

Monthly SG contributions were calculating incorrectly and inconsistently. This occurred when the physical payment date was not in the same month as the pay period end date. This has been resolved.