# MYOB EXO Employer Services NZ Edition 2016.01 Release Notes



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## Introduction

## What's New in this Release?

The focus of the 2016.01 release is on addressing the legislative changes that take effect from 1 April 2016. It also includes new management windows for employees and pays, the ability to cash up Long Service Leave and Alternative Leave, and updates to various reporting processes.

(This release can be installed prior to 1 April 2016; compliance changes are not activated in the product until the relevant date, e.g. changes to tax codes are applied when a pay ending on or after 1 April 2016 is run.)

The purpose of this document is to provide essential information on the installation and use of this release:

- The **Installation** section provides an overview of the installation process, including pre-installation requirements and post installation steps.
- The **New Features** section describes all new features introduced in this release.
- The **Resolved Issues** section describes all issues that have been addressed by this release.
- The **Known Issues** section details any issues in this release that have been identified as requiring attention.

**Need assistance?** If you have any questions or you need assistance with installing this update, contact MYOB EXO Support from 8:30AM to 5.00PM, Monday to Friday on 0800 MYOB EXO (0800 696 239) or via e-mail at <u>anzpayrollsupport@myob.com</u>.

## Installation

## **Pre-Install Requirements**

Requirements for PCs running MYOB EXO Employer Services components are detailed in the Minimum System Requirements document, available on the <u>MYOB website</u>.

## Installing MYOB EXO Employer Services

Information on installing and upgrading MYOB EXO Employer Services is maintained on the MYOB Enterprise Knowledgebase. See the following articles:

- Upgrading MYOB EXO Employer Services Online
- Upgrading MYOB EXO Employer Services Manually (New Zealand)
- How do I run Network.exe?

**Note:** Check the Known Issues section on page 20 for any known installation issues.

## Post-Installation

After the installation is complete, the version numbers of all MYOB EXO Employer Services applications should be as follows:

Application	Version
MYOB EXO Employer Services	2016.01
MYOB EXO Payroll (NZ)	2016.01
MYOB EXO Health and Safety	2016.01
MYOB EXO Employee Information	2016.01
MYOB EXO Time and Attendance	2016.01
Runtime Files	09.00.0000.7423

To ensure that this release installed successfully, check that the versions displayed on the About window (**Help menu > About**) match the versions listed here.

### Tax Updates

The compliance changes and features introduced in MYOB EXO Employer Services 2016.01 are listed below.

#### ACC Rates and Thresholds

Changes to ACC come into effect on 1 April 2016. MYOB EXO Payroll has been updated to incorporate the following changes:

Detail	Current Value	New Value
ACC earner levy rate	1.45%	1.39%
ACC income maximum	\$120,070.00	\$122,063.00
Maximum ACC earner levy	\$1,741.01	\$1,696.67

These changes affect all tax code calculations.

## Taxation of Holiday Pay Lump Sums

The Commissioner of the IRD has issued an operational position on the taxation of Holiday Pay:

http://www.ird.govt.nz/technical-tax/op-positions/op-position-calculating-payeholiday.html

This release includes several changes to the EXO Payroll system to ensure that Holiday Pay amounts are taxed correctly in accordance with these regulations.

**Note:** These changes have effects on how Holiday Pay information is displayed on payslips. MYOB strongly recommends that you use the Custom Payslip, to ensure that amounts are displayed correctly.

#### Holiday Pay Lump Sums on Termination

The operational position states that annual accrued holiday entitlement paid as a lump sum on the termination of an employee's employment should be treated as Extra Pay, and PAYE should be deducted using the rates for Extra Pay.

To comply with this position, a new "Termination HP" Allowance is created when upgrading to this release. This Allowance will be used to pay Holiday Pay lump sums as part of a termination payment; its **Type** is set to "Extra Pay", ensuring it will be taxed as Extra Pay.

#### Future-Dated Holiday Pay Lump Sums

The operational position states that annual accrued holiday entitlement paid as a lump sum before the holiday is taken should be treated as Extra Pay, and PAYE should be deducted using the rates for Extra Pay.

**Note:** This is sometimes referred to as paying leave "in advance", but it should not be confused with the scenario where an employee is paid leave that they have not yet accrued (also called "paying leave in advance"). The new regulations apply only to future-dated leave, i.e. leave that the employee is paid in one pay period, but which the employee will be taken in a later pay period.

To comply with this position, a new "Holiday Pay Advance" Allowance is created when upgrading to this release. This Allowance will be used to pay future-dated leave; its **Type** is set to "Extra Pay", ensuring it will be taxed as Extra Pay.

New **Future-dated leave** fields are available on the Holiday Pay section of the Leave Management window:

eave Management				
WALLACE) Wallace, Ed	lward Jame <del>s</del>			
Summary Holiday Pe	ay .			
Entitleme	ent Balances			
1 (WALLACE) Wallace, Edward James         Summary       Holiday Pay         Holiday       Entitlement Balances         Days Accrued:       7.84         Days Outstanding:       22.00         Days Advanced:       0.00         Days Cashed-up:       0.00         Total Days:       29.84         Alternative       Leave Paid         Event       0.00 Dates Taken         Days Outstanding:       0.00 Override				
Days Out	standing:		22.00	
Siak Days Adv	/anced:		0.00	
Miday       Holiday Pay         Holiday       Entitlement Balances         Days Accrued:       7.84         Days Outstanding:       22.00         Days Advanced:       0.00         Days Cashed-up:       0.00         Total Days:       29.5				
Total Da	ays:	7.84 22.00 0.00 0.00 <b>29.84</b>		
Public Holiday				
Leave P	aid			
E Management       Imagement         ALLACE) Wallace, Edward James       Imagement         Summary       Holiday Pay         Holiday       Entitlement Balances         Days Accrued:       7.84         Days Outstanding:       22.00         Days Advanced:       0.00         Days Cashed-up:       0.00         Total Days:       29.84         Leave Paid       Days Holiday Pay Amount         Leave:       0.00 Dates Taken       0.00 Override         Bereavement       Cash-Op:       0.00 Doverride         Long Service       Date due back from holiday:       7.7				
Leave:	0.00	Dates Taken	0.00 🗆 Ov	/erride
Bereavement Future-da	ted leave: 🛈 📃 0.00	Dates Taken	0.00 🗆 0v	/erride
Cash-Up:	0.00		0.00 L Ov	/erride
Long Service Date due	back from holiday:		11	
Cost Cen	tre: 14			
			Holiday Pay Note	

When paying an employee leave that they will be taking in a future pay period, enter the leave amount here.

**Note:** The new **Future dated leave** fields replace the existing **Tax Holiday Pay** and **Number of Periods to Tax Over** fields, which were used to deal with futuredated leave in previous versions, as they no longer apply in the default case. These existing fields are only available for employees who have the **Percentage Entitlement Only** option ticked on the Holiday Pay tab of the Employee Maintenance window.

Future-dated leave will not be included in the Holiday Pay leave amount on the Leave Management window; instead a note appears informing the user that the future-dated leave has been added as an Allowance:

.eave Management <b>HOUGHTON)</b> H	loughton, Jann	et Fave				
Summary	Leave Item	Balance	Units	Reduce	Rate	Amount
Holiday	*Holiday	18.78 days	3.00 days		96.0000	480.00
	Sick	110.00 hours	0.00 hour	s 0.00 hours	0.0000	0.00
Sick	Public Holiday		0.00 hour	s 0.00 days	0.0000	0.00
Public Holiday	Alternative Taken	0.00 days	0.00 hour	s 0.00 days	0.0000	0.00
Alternative	Alternative Worked	ł	0.00 days			
-	Bereavement		0.00 hour	s 0.00 days	0.0000	0.00
<u>B</u> ereavement	Long Service	0.00 days	0.00 days		0.0000	0.00
Long Service	Unpaid		0.00 hour	s		
Unpaid	Shift Leave	0.00 days	0.00 days		0.0000	0.00
Shift Leave			0.00 days		0.0000	0.00
onjin Lodivo	Total	Hours	0.00			480.00
Other Leave		Days	5.00			
[	* 5 days of future-d	ated leave have	been added a	s an allowance		
		6	Save: F10	📑 Exit : Esc		

**Note:** Updating an employee's Standard Pay while the Current Pay is open may result in future-dated Holiday Pay values being incorrect—see the Known Issues section on page 20 for details.

### **Termination Wizard Updates**

This release includes updates to the Termination Wizard. The option to start the wizard has been changed to a **Termination Wizard** button, and moved to the bottom of the Holiday Pay section of the Leave Management window, along with the **Termination Holiday Pay Amount** field:

📕 Leave Management			
1 (WALLACE) W	/allace, Edward James		<b>20</b> 📃
Summary	Holiday Pay		
	Entitlement Balances		
<u>H</u> oliday	Days Accrued:	7.84	
	Days Outstanding:	22.00	
Sick	Days Advanced:	0.00	
	Days Cashed-up:	0.00	
	Total Days:	29.84	
Public Holiday	- Leave Paid		
	Days	Holiday Pay Amount	
Alternative	Leave: 0.00 Dates Taken	0.00 C Override	
<u>B</u> ereavement			
	Cash-Up: 0.00	0.00 Override	
Long Service	Date due back from holiday:	11	
	Cost Centre: 14		
<u>U</u> npaid	Extra Allowances/Deductions	Holiday Pay Note	
Shift Leave	Termination —		
	Termination Holiday Pay Amount:	3177.60	
011 1			
Uther Leave	Iermination Wizard		
	<u>L</u>		
	💼 Save : F10	📑 Exit : Esc	



Termination Holiday Pay Wizard	23
Employee: 3 Houghton, Jannet Faye Step 3: Summary and Report	
Termination Date:	/2016
Value of Holiday Pay from Previous Years:	1555.20
Value of Holiday Pay from the Current Year:	192.00
Make Manual Adjustment	0.00
	747.20

**Note:** The termination date is included for your reference; the date you enter does not affect any of the wizard's calculations.

### New List Windows

Two new list windows are available in EXO Payroll for viewing employees and pays. These windows provide easy access to all employees and pays in the system by displaying a filterable list of records, as well as action buttons that let you create, view, edit or report on records.

**Note:** Access to the new list windows is controlled by new User Security settings. To enable the lists, users must be given access to the **Employee List** and **Pay List** entries on the User Security window.

#### Employee List

<b>iters</b> ay Frequ alary/W	age: All 💌	Depart	ment: All entre: All		Current/Termin     Employment Sta	ated: Current atus: All	•	] Clear	<u>F</u> ilters			
<sup>∡</sup> Cod	e Name	Alpha Code	Start Date	Department	Cost Centre	Employment Status	Salary/ Wage	Pay Frequency	Annual Salary/Wage	Standard Hourly Rate	Hours Worked	Standard Gross Pay
	1 Wallace, Edward James	WALLACE	27/09/2013	2 - Akid,Sales	14 - Akid/Sales	Permanent	Wage	Weekly	31200.00	15.0000	40.00	600.00
	2 Andrews, Thomas Harley	ANDREWS	27/09/2013	3 - Akld,Dispatch	15 - Akld/Packaging	Permanent	Wage	Weekly	18720.00	9.0000	40.00	360.00
	3 Houghton, Jannet Faye	HOUGHTON	10/12/2013	1 - Akld, Administration	12 - Akld/Reception	Permanent	Wage	Weekly	24960.00	12.0000	40.00	480.00
	4 Smith, Sandra Olive	SMITH	10/12/2013	4 - Ham, Administration	22 - Ham/Reception	Permanent	Wage	Weekly	37440.00	18.0000	40.00	720.00
	5 Keating, Karl Adrian	KEATING	23/11/2013	3 - Akld,Dispatch	16 - Akld/Delivery	Permanent	Wage	Weekly	22880.00	11.0000	40.00	440.00
	6 George, Thomas Russell	GEORGE	23/11/2013	4 - Ham, Administration	21 - Ham/Office	Permanent	Wage	Weekly	29120.00	14.0000	40.00	560.00
	7 Karuso, Robinson Henry	KARUSO	14/12/2013	3 - Akld,Dispatch	15 - Akld/Packaging	Permanent	Wage	Weekly	24960.00	12.0000	40.00	480.00
	8 Hillary, Matthew Martin	HILLARY	14/12/2013	4 - Ham, Administration	21 - Ham/Office	Permanent	Wage	Weekly	31200.00	15.0000	40.00	600.30
	9 Jackson, William Duncan	JACKSON	21/12/2013	3 - Akld,Dispatch	16 - Akld/Delivery	Permanent	Wage	Weekly	31200.00	15.0000	40.00	600.00
2	0 Tate, Bernard Cedric	TATE	27/09/2013	1 - Akld, Administration	11 - Akld/Office	Permanent	Salary	Weekly	37440.00	18.0000	40.00	720.00
2	1 Giles, Harrison Relf	GILES	10/12/2013	4 - Ham, Administration	21 - Ham/Office	Permanent	Salary	Weekly	41600.00	20.0000	40.00	800.00
2	2 Watson, Judy May	WATSON	18/01/2014	5 - Ham, Sales	24 - Ham/Sales	Permanent	Salary	Weekly	35360.00	17.0000	40.00	680.00
		1	1									Þ
			1.0			1.			1			

Clicking the new 🕮 toolbar button opens the Employee List:

The list of employees can be filtered by various properties, and clicking the =+ icon lets you select which columns to display on the main table.

Double-clicking on an employee (or selecting an employee and clicking the **Edit** button) opens the Employee Maintenance window showing the details of that employee.

The **View Pay History** button displays the View Hours Paid History window for the selected employee, and the **Report** button opens the standard Select Report window.

The **Copy** button copies the list of employees to the clipboard, so that the data can be pasted into a spreadsheet or other third party application.

**Note:** These functions are also available from the right-click menu.

#### Pay List

		2013	1 dy nequency		т бу турс.		J	
ay Number	Physical Pay Date	Start Date	End Date	Pay Frequency	Status	Pay Type	Staff Count	Gross Paid _
7	31/10/2015	01/10/2015	31/10/2015	Monthly	Open	Current	1	0.00
6	29/09/2015	22/09/2015	28/09/2015	Weekly	Open	Current	11	9606.82
5	22/09/2015	15/09/2015	21/09/2015	Weekly	Closed	Current	12	10980.22
4	15/09/2015	08/09/2015	14/09/2015	Weekly	Closed	Current	12	10980.22
3	08/09/2015	01/09/2015	07/09/2015	Weekly	Closed	Current	12	10980.22
2	01/09/2015	25/08/2015	31/08/2015	Weekly	Closed	Current	12	10576.91
1	25/08/2015	18/08/2015	23/09/2015	Weekly	Closed	Current	12	411838.44
								-

Clicking the new 🛅 toolbar button opens the Pay List:

Buttons at the bottom of the window provide easy access to common pay functions:

- The **Report** button opens the standard Select Report window that contains all EXO Payroll reports.
- The **Pay Sheet** button opens the Pay Sheet report.
- The **Direct Credit** button opens the Direct Credit Transfer window.
- The **Update** button lets you update the selected open pay. (The button is disabled when a closed pay is selected.)
- Clicking the **Create** button opens the new Create Pay window, which allows you to create a new Current or One Off Pay:

Create New Pay	8
Pay Type:	Current
Pay Frequency:	Weekly 💌
Pay Period Start Date:	12/11/2015
Pay Period End Date:	30/11/2015
Physical Payment Date:	18/11/2015
Create New Pay	Exit : Esc

Double-clicking on a pay (or selecting an employee and clicking the **View** or **Edit** button) opens a new Pay Details window showing the details of that pay:

'ay De 'ay Nur	etail nber	s Physical P	av Date: 112/1	02/2016 Staff Count:	12	Salar	ers v/Wage:	All		→ Dep.	artment: All				<b>.</b>	
-,		Autoritie Paul Tumor		Create Datial	7040.00	Empl	oumont Status:	AII			Centre: All					
requen	Cy.	Гау Гуре.	j cun	rent Giuss Falu.	7040.30	Cmp	oyment status.	J All		• 0000	Centre.   All				<u> </u>	
'ay Stal	us:	Closed Pay Period	l:  27/I	01/2016 - 02/02/2016										Clear <u>F</u> ilt	ers	
≜ Co	de	Name	Alpha Code	Department	Cost Centre		Employment Status	Salary Wage	Days Paid	Gross	Taxable Allowances	Pre-tax Deductions	Leave Amount	PAYE	Net	Γ
	1	Wallace, Edward James	WALLACE	2 - Akid,Sales	14 - Akid/Sales		Permanent	Wage	5.00	600.00	0.00	0.00	0.00	94.85	502.15	
	2	Andrews, Thomas Harley	ANDREWS	3 - Akld,Dispatch	15 - Akid/Packa	ging	Permanent	Wage	5.00	360.00	0.00	0.00	0.00	49.37	312.63	
	3	Houghton, Jannet Faye	HOUGHTON	1 - Akld, Administration	12 - Akld/Recep	tion	Permanent	Wage	5.00	480.00	0.00	0.00	0.00	72.11	404.89	
	4 :	Smith, Sandra Olive	SMITH	4 - Ham, Administration	22 - Ham/Recep	tion	Permanent	Wage	5.00	720.00	0.00	0.00	0.00	117.59	599.41	
	5	Keating, Karl Adrian	KEATING	3 - Akld,Dispatch	16 - Akld/Deliver	y	Permanent	Wage	5.00	440.00	0.00	0.00	0.00	64.53	375.97	
	6	George, Thomas Russell	GEORGE	4 - Ham, Administration	21 - Ham/Office		Permanent	Wage	5.00	560.00	0.00	0.00	0.00	87.27	447.73	
	71	Karuso, Robinson Henry	KARUSO	3 - Akld, Dispatch	15 - Akld/Packa	ging	Permanent	Wage	5.00	480.00	0.00	0.00	0.00	72.11	405.39	
	8	Hillary, Matthew Martin	HILLARY	4 - Ham, Administration	21 - Ham/Office		Permanent	Wage	5.00	600.30	0.30	0.00	0.00	94.90	490.40	
	9.	Jackson, William Duncan	JACKSON	3 - Akld, Dispatch	16 - Akld/Deliver	Ŋ	Permanent	Wage	5.00	600.00	0.00	0.00	0.00	94.85	507.15	
	20	Tate, Bernard Cedric	TATE	1 - Akld, Administration	11 - Akld/Office		Permanent	Salary	5.00	720.00	0.00	0.00	0.00	117.59	602.41	
	21 (	Giles, Harrison Relf	GILES	4 - Ham, Administration	21 - Ham/Office		Permanent	Salary	5.00	800.00	0.00	0.00	0.00	132.75	667.25	
	22	Watson, Judy May	WATSON	5 - Ham, Sales	24 - Ham/Sales		Permanent	Salary	5.00	680.00	0.00	0.00	0.00	110.01	566.99	
	-															
	_															
					1											Þ
				- Andrea I	er navre 🗐		unta Basi	Copy			1					

The Pay Details section displays header information of the pay, while the main table displays the pay details of each employee in the pay. The Filters section lets you restrict the list of employees displayed. Clicking the =+ icon lets you select which columns to display on the main table.

For open pays, the **Edit** button can be used to edit an employee's pay, and the **Add** button can be used to add one or more employees to the pay.

Clicking the **Payslip** button opens a Custom Payslip report showing the pay details for the selected employee.

The **Copy** button copies all employees' pay details to the clipboard, so that the data can be pasted into a spreadsheet or other third party application.

**Note:** The functions on the Pay List and Pay Details windows are also available from the right-click menu.

## SAP R/3 General Ledger Export Format

The General Ledger Exporter now supports the SAP R/3 format for GL export files:

-Select Export Type		
SAP R/3 Format	-	
QuickBooks IIF	<b>A</b>	
SAP		
SAP R/3 Format	То: ——	— Рау Туре — — — — — — — — — — — — — — — — — — —
SYSPRO	77	<ul> <li>Current Pay</li> </ul>
Sage		C Selected
Solomon		C Standard Peu
SunSystems	-	

## Cashing up Leave

EXO Payroll now allows you to cash up Long Service Leave and Alternative Leave in addition to Holiday Pay.

**Note:** Unlike Holiday Pay, the cashing up of Long Service Leave and Alternative Leave is not covered by legislation, so it is up to employers to decide whether or not employees can cash up these leave types and how much they can cash up.

The process for cashing up Long Service Leave and Alternative Leave works in the same way as the existing process for Holiday Pay; new fields for entering cash-up amounts are available on the Long Service Leave and Alternative Leave sections of the Current Pay:

I eave Management		
1 (WALLACE) W	/allace, Edward James 🛛 🔋 🗐	
Summary		Employment Datails
Holiday	Entiltement Dets: 400	Standard Pay Salary 0.00 Standard Pay Wages 600.00 Employment Basis Full-Time / Permanent
Sick	Current Balance: 3.00 Deys Taken: 0.00 Dates Taken	Hours Per Pay Period         0.00           Hours Per Standard Day         8.00           Default Cost Centre         14 Add/Sales           Phone Number         132.6487
Public Holiday	Long Service Amount Override 0.00 Cost Centre: 14	Taxation Details
Alternative		Tax Code M ESCT Rate Calculated Rate: 10.5%
Bereavement	Cash-Up.	Leave Calculation Details Holiday Pay History
Long Service	Amount Coverride 0.00	Ordinary Daily Rate Method: Standard Pay <b>Rate Type Gross Liable Days Paid Rate</b> Standard Pay 600.00 5.00 120.00 <i>Mixede Metrop</i> 750.00 70.00 126.00
Unpaid		TWEEK AVELOVE 2320.00 20.00 120.00
Shift Leave	1 (WALLACE) Wallace, Edward James	
Other Leave	Summary Alternative Leave	Employment Details
]	Holiday Harve Leave anses when an employee works on a Public Holiday works on a Public Holiday the Days Worked field. This will entitle the employee to take Alternative Leave in the three	III Standard Pay Salary 0.000 in Standard Pay Wages 600.00 Employment Basis Full-Time / Permanent Hayer Dier Base Baird 0.00
	Sick Days Worked: 0.00 Dates Worked	Hours Per Standard Day 8.00 Default Cost Centre 14 Ald/Sales Phone Number 236-5987
	Public Holday	Email Taxation Details
	Alternative Days Entitlement: 0.00 Hours to Pay: 0.00	IRD Number 097-798-796 Tax Code M ESCT Rate Calculated Rate: 10.5%
	Bereavement 0.00 Dates Taken Rate: 15.0000	Leave Calculation Details Holiday Pay Ordinary Daily Rate Method: Standard Pay
	Long Service Amount: Coverride 0.00 Cost Centre: 14	Rate Type         Gross Liable         Days Paid         Rate           Standard Pay         600.00         5.00         120.00           4 Week Average         2520.00         20.00         125.00
	Unpaid Note	52 Week Average 4800.00 39.00 123.08
	Shit Leave Cash-Up: Devs to reduce entitlement 0.00	Relevant Rate History Relevant Hourly Rate Method: Standard Pay Rate Type Gross Liable Hours Paid Rate
	Other Leave         Hours to Pay:         0.00           Pate:         15 0000	Standard Hay 600.00 40.00 15.0000 Average Daily Pay 4680.00 280.00 16.7143 Hourly Rate 15.0000
	Amount: Override 0.00	Special Rate 0.0000
		*Type used in calculation
	🔓 Save: F10 💌 Exit: Esc	

As with Holiday Pay, cashed-up leave is added to employees' pays as an Allowance. New default Allowances for cashing up Long Service Leave and Alternative Leave are created when upgrading to this version. **Note:** The default "ALT Leave Cash-Up", "LSL Cash-Up" and "Holiday Pay Cash-Up" Allowances are always used for cash-ups; the existing **Holiday Pay Cash-Up Allowance** property on the Leave Management Setup windows has been removed.

The existing Holiday Cash-Up Consent Form and Holidays Cashed-Up reports have been renamed to "Leave Cash-Up Consent Form" and "Leave Cashed-Up" and now apply to all leave types that can be cashed up. In addition, the Alternative Leave report now displays cashed-up leave amounts, and the Leave Paid report includes a new **Show Extra Fields** option, which can be used to display cashed-up leave:

Select report options	23
Start Department/Cost Centre new page Hide employees with no leave paid	
Report Type Detail 💌	
Show Extra Fields Show User Defined Leave Show User Defined Leave Show Cashed-Up Leave	

**Note:** If the **Show Extra Fields** option is set to "Show User Defined Leave", then Shift Leave and Other Leave values will appear on the Leave Paid report instead of cashed-up values. However, if neither Shift Leave nor Other Leave are enabled, the report will always show cashed-up leave values, regardless of what the **Show Extra Fields** option is set to.

The Custom Payslip also displays cashed-up leave:

Paid Direct Credit	02-0212-369	8752-025				WAGES	;		1,217.83
Pay Summary	This Pay	YTD	Leave Entitlement		Dutstanding	Accrued	Advanced	Cashed-Up	Balance
Total Gross Pay	1 560 00	4 440 00	Holiday Pay	(Davs)	14 00	5.26	0.00	0.00	19.26
	.,	.,	Long Service Leave	(Davs)	0.00	0.00	0.00	0.00	0.00
P.A.Y.E	276.77	766.74	Shift Leave	(Days)	0.00	0.00	0.00		0.00
			Other Leave	(Days)	0.00	0.00	0.00		0.00
Total Deductions (After Tax)	3.00								<b>-</b>
KiwiSaver - employee	62.40	177.60	Sick Pay	(Hours	)		Alter	native Leave	(Days)
			Next Due 24/0	3/2016			Outs	tanding	0.00
NetPay	1,217.83		Next Entitlement	40.0	)		Work	ed	0.00
<u> </u>	This Day	VTD	Balance	75.0	)		Take	n	0.00
Superannuation	Inis Pay	YID					Cash	ied-Up	0.00
KiwiSaver - employer	55.89	159.02					Balar	nce	0.00
Superannuation - employer	69.81	69.81							

**Note:** You must use the Custom Payslip if you are cashing up Long Service Leave or Alternative Leave; the old payslips do not display leave balances correctly when these leave types are cashed up. Also, if you have made changes to the Custom Payslip, you will need to reset it to enable the new features introduced in this release, then re-apply your customisations.

#### Updates to the Current Pay

The Current Pay window now allows you to enter a Pay Period Start Date:



### New Report Options

A new option has been added to the Select Report window:

mployees	Pay	Financial	Ма	intenance	IRD	Report Runs	Custom
Address La Alternative I Alternative I Apprentice Bereavene Birthdays Certificate o Clock Card Days Taket Employee S Employee S Employee S Holiday Ca Holiday Ca Holidays Ca Holidays Ca Holidays Ca Holidays Ca Holiday Ca Hours Analy Leave Bala Leave Bala Leave Paid Notes Paid Parent Public Holic Unpaid Lea	bels Leave Leave > 1 y Leave Bala Hours Int Leave f Earnings Labels n Report Hourly Rate Service sh-up Cons ashed-up vsis nces ement Repu al Leave lay ve	ear nces s ent Form ort		Emp All We 1 Or Pr Er Ac	Noyees ekky Employees www.coupation: none: nail: tdress: nployee c nd employ	Report Allace, Edward Jam Salesman 236-6987 23 Fleet Street, Rose Avcklapd 1021 letails, including lea yee notes.	Den erminate edale, ave
C Append c	utput file na	ume with date	e and tim	ie stamp	t: Esc.		

Ticking the new **Append output file name with date and time stamp** option adds date and time information to the filenames of all report files you generate.

The Report Runs tab also contains new options that apply to all reports generated as part of a report run:



Note: The Confirm before overwriting existing files option is disabled if Append output file name with date and time stamp is ticked, as files will always be unique in this case.

When exporting reports to CSV, a new Use shortened field names option is available:

CSV Report Output	X
Select fields to include in the fi	le
Add ACC E smoothewu(T-Yes/E-No)	
Annual Entitlement Hours/Daus	
Annual Entitlement Percentage	
Apprentice Hours Worked	
Fost Centre Name	
Current Employee (T=Current/E=Terminated)	
Department Name	
ESCT Gross Liable	
ESCT Gross Liable Source	< <
ESCT Method	
ESCT Rate	<c td=""  <=""></c>
Employee Address	
Employee Age	
Employee Alpha Code	
Employee Annual Review Date	▼
Employee Birth Diste	
Use shortened field names	🚘 Save 🛛 🗱 Finish : F10 📑 Exit : Esc

If this option is ticked, the CSV file will use each field's short name as column headings (the short name is the name of the related field in the database). If the option is unticked, the column headings will be the fields' full names as they appear on the CSV Report Output window.

**Note:** In previous versions, short names were always used; to remain consistent with the previous functionality, the new option is ticked by default.

## **Report Updates**

The Alternative Leave > 1 Year report now excludes terminated employees, which brings it in line with the Alternative Leave Balances and Leave Balances reports.

The Product Registration Information report has a new **Registered Country** field; the email address displayed on the report is the relevant address for the country.

### Posting Summary Information to EXO Business

09 December 2015				
	1	Weekly	Normal	
16 December 2015	2	Weekly	Normal	
23 December 2015	3	Weekly	Normal	
30 December 2015	4	Weekly	Normal	
06 January 2016	5	Weekly	Normal	
13 January 2016	6	Weekly	Normal	
20 January 2016	7	Weekly	Normal	
27 January 2016	8	Weekly	Normal	
				<b>_</b>

An Options button has been added to the Post to EXO Business window:

This opens an options window, where users can select whether to post Summary or Detail information (in previous releases, detailed information was always posted):

Report options		×
Postin	Detail 🗸	
	Exit : Esc	

### User Security Update

A user security setting has been added for the **Select Toolbar Items** button on the main toolbar (this button was introduced in the 2015.02 release). It is now possible to control users' access to this button by giving them access to the **Show Toolbar Items** feature on the Access Rights tab of the User Security window.

## Support Updates

#### Updates to Error Messaging

The standard error message window has been updated with a more user-friendly interface:

I A Problem Has Occurred		83
A data error Click here to vi	r occured iew details	
Phone: 0800 MYOB EXO (0800 6962 396) Email: <u>anzpayrollsupport@myob.com</u>		
	Exit Software Contin	nue

The **Click here to view details** link expands the window to show the full error message and related information. Users can choose to exit the software at this point or ignore the error and continue.

Clicking the button opens the existing **Support** window, where users can view the error event log, print a support report and perform other support activities.

#### Version Information on the Support Window

The new **Application Version Info** button on the Support window displays detailed version information about all installed products, which may be useful when diagnosing support issues.

Support Diagnostics				8
Memory Available:	4,2	94,967,295		Diskspace Free: 69,602,168,832
Memory Free:	695	5,451,648		CPU: Pentium
Conventional Memory:	655	5,360		Operating System: Windows 6.01
Fox Version:	Vis	ual FoxPro 09	.00.0000.74	423 Current Directory: C:\payrol~2
Support Utilities:		FixUtils	Force Upgrad	de Support.exe version: 2016.01
🔽 Send diagnostic and	dusa	ge information	to MYOB	Application Version Info.
Event Log				
Date_Time	User	Company	Module	Event 🔺
09/11/2015 09:56:17 AM				Upgrade EXO Employee Information from 2015.02 to 2015.03
00.84				Upgrade EXD Health and Safety from 2015.02 to 2015.03

#### Usage Information Collection

MYOB would like your help to improve the quality and performance of its products and services. If the new **Send diagnostic and usage information to MYOB** option on the Support window is ticked, the EXO Employer Services suite of products will automatically collect diagnostic and usage information and send it to MYOB product development and support teams for analysis.

Support Diagnostics			83				
Memory Available:	4,294,967,295		Diskspace Free: 69,602,168,832				
Memory Free:	695,451,648		CPU: Pentium				
Conventional Memory:	655,360		Operating System: Windows 6.01				
Fox Version:	Visual FoxPro	09.00.0000.74	23 Current Directory: C:\payrol~2				
Support Utilities:	FixUtils Force Upgrade		<sub>le</sub> Support.exe version: 2016.01				
Send diagnostic and usage information to MYOB () Application Version Info.							
Event Log	Event Log						
Date_Time l	Jser Company	Module	Event 🔼				
09/11/2015 09:56:17 AM			Upgrade EXO Employee Information from 2015.02 to 2015.03				
00.84			Upgrade EXD Health and Safety from 2015.02 to 2015.03				

Diagnostic and usage information may include details about hardware and operating system specifications, performance statistics, crash reports, and data about how you use your applications. None of the collected information identifies you personally; at most it will include your company ID and licence number.

## **Resolved Issues**

The following issues have been addressed in this release:

Problem Record	Service Request	Description
113279349057	125639079018 122596898289 119895384386 118512222964 118290431305 117225521496 116990601270 114791928821 113138755669 111885843043 110155506457 19927754787 16656645581 16471206102 15531812100 14558839521 12534159056 12419633451	It was possible for a Casual employee to have a Holiday Pay cash-up amount, which could not then be deleted from the Holiday Pay section of the Current Pay, as the <b>Cash-Up</b> field would be disabled. This has been resolved; leave cash-ups are no longer available for Casual employees. If a Casual employee does have a cash-up value, an alert will be displayed on the Leave Management window. The <b>Cash-Up</b> field will be editable, until the value is cleared, at which point it will become disabled.
11649458806	119427536541 111229721438 111229721431 11630187760	When posting from EXO Time and Attendance to EXO Payroll, the Days/Hours Paid figures in the Current Pay for salaried employees were overwritten with values from the Standard Pay. This has been resolved.
119989574281	120754619401 119273598631	When creating pays for the Bi-Monthly pay frequency, the Pay Period Start Date was required to be 14 days from the Pay Period End Date. If this was not the case, the start date would be updated automatically, changing it from the date entered. This behaviour has been changed: for Bi-Monthly pays, the start date must now be between 14 and 16 days from the end date; if it is not, a warning will be displayed to the user.
16407712621	123476325367 16406394162	The <b>To:</b> date on the Employee Service report was not inclusive, i.e. it included results from before the selected date, but not from the date itself. This has been resolved; the report now includes results from the <b>To:</b> date.
119052489097	119427536721 117818924441	The Post to EXO Business function would fail with the error message "Error 2059 - Unhandled structured Exception" if special characters were used in the names of items like Allowances. This has been resolved.
11682462497	11679364307 11679364301	This release adds the ability to summary information to MYOB EXO Business—see page 14.

#### Resolved Issues

123202656842	123202656594	When adding EXO Employee Information to an existing EXO Employer Services installation, data for the Demonstration Company was not copied to EXO Employee Information. This has been resolved.
121464705114	120450786041	After using the Export General Ledger function to export files in the "MYOB AccountRight Live" format with the Summary option selected, exported files could not be successfully imported into AccountRight Live. This has been resolved.
121655163788	121374780011	When generating the Custom Payslip in CSV format, the fields selected for the CSV file were not saved; on re-opening the report, no fields would be selected and the CSV file format would have to be set up again. This has been resolved.
122113673142	121877612771	When setting up a Direct Credit account for an employee, it was not possible to save by clicking the <b>Save</b> button if the <b>Required Amount</b> was more than 99999.00, although the field allows the entry of 9999999.99 and accounts can be saved successfully by pressing F10. This has been resolved; the <b>Save</b> button can now be used when the amount exceeds 99999.00.
117989992912	117988532646	While the Lost Production report included an <b>Include Leave Hours</b> option, when exporting the report to CSV, there was no field for leave hours. This has been resolved; Leave Hours and Sick Hours columns have been added to the CSV export for this report.
117874176213	117874176186	When using MyStaffInfo to import timesheets, the process was halted with the error "Import files could not be found" if the Import Time Transactions function was in use and the format was not set to <b>DBF File</b> . This has been resolved.
11510017507	11510017501	The Certificate of Earnings report can be emailed to employees using the Distribution output option.
14690240595 12143328012	14689292396 12140108003	<ul> <li>This release includes updates to the Pay Sheet report:</li> <li>The Pay Sheet now displays Alternative Leave Accrued amounts.</li> <li>ESCT amounts now appear on the Pay Sheet.</li> <li>When printing the Pay Sheet for multiple pay periods, each pay period for each employee is now separated visually, making the report easier to read.</li> </ul>

#### Resolved Issues

19436471124	-	<ul> <li>This release includes updates to the Custom Payslip report:</li> <li>Unpaid leave is now displayed on the Custom Payslip.</li> <li>The Alternative Leave Balance now appears on the Custom Payslip.</li> <li>When the <b>Pay item lines</b> option is set to "Summary", Allowances and Deductions are now grouped and summarised on the Custom Payslip.</li> </ul>
124880668246	124622624507	When exporting the Employee Hourly Rates report to a CSV file, no field was available for Hourly Rate Type 6, which meant it was not possible to export this information. This has been resolved.
12255938137	12233122671	When using BundyPlus G6 timeclocks with EXO Time and Attendance, the Transaction Listing report showed incorrect clock IDs when polling multiple clocks. This has been resolved.
113255789170	112754833741	An audit note is now added to an employee's notes when their direct credit details (including bank account) are changed.
13736818596	13736818578	MYOB MyStaffInfo shows Alternate Leave amounts in days the Timesheets; if EXO Payroll showed Alternate Leave in hours, then Alternative leave would not accrue or reduce correctly. This has been resolved; Alternative Leave balances in MyStaffInfo are now displayed as days or hours, depending on how EXO Payroll is set to display them.
-	-	When printing the Pay Sheet report in Portrait orientation, wage line units were incorrectly rounded to one decimal place. This has been resolved.

## **Known Issues**

#### Future-dated Holiday Pay

An employee's future-dated Holiday Pay (see page 4) is not automatically recalculated in the Current Pay if that employee's Standard Pay is updated while the Current Pay is open. For example, if the employee's hourly rate is updated in the Standard Pay, the rate of the Allowance used to pay the future-dated leave will not be updated in the PAYALLOW table. The correct rate will appear on Current Pay screens, but it will not be reported correctly on the employee's payslip.

This issue will be addressed in a future release. As a workaround, you can cause the employee's Current Pay to be recalculated by resetting it to the Standard Pay and adding the future-dated Holiday Pay again, or by opening the Current Pay, navigating to the Holiday Pay section of the Leave Management window, then saving out of the Current Pay.

#### Error 2066 in a networked environment

The FoxPro error: "2066/Index file [filename].CDX is corrupt. Please rebuild it" can occur persistently on network systems that have a Server 2008 operating system with workstations running Windows Vista, Windows 7 or 2008 Terminal Server; or peer-to-peer networks where the server/workstation is running a Windows Vista or Windows 7 operating system, and one or more other workstations are also using a Windows Vista or Windows Vista or Windows 7 operating system.

For information on this issue and suggested workarounds, see the following articles on the MYOB Enterprise Knowledgebase:

- What to do when getting an Error 2066 message
- <u>Consistent error 2066 in a networked environment</u>